UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF TEXAS AMARILLO DIVISION

STATE OF TEXAS, et al.,

Plaintiffs,

v.

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION, et al.,

Defendants.

Case No. 2:24-cv-173

District Judge Matthew J. Kacsmaryk

[PROPOSED] ORDER

Upon consideration of Plaintiffs' Motion for Summary Judgment and Defendants' Cross-Motion for Summary Judgment and the parties' briefs in support, opposition, and reply, it is hereby:

ORDERED that Defendants' Cross-Motion for Summary Judgment is **GRANTED**, and it is further

ORDERED that Plaintiff's Motion for Summary Judgment is **DENIED**, and it is further **ORDERED** that the Clerk shall enter judgment for Defendants and close this case. **SO ORDERED**.

Matthew J. Kacsmaryk United States District Judge